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## ABOUT US

Fierté Canada Pride (FCP) is the national association of Canadian Pride organizations, which formed in 2004. We are a membership-based organization run by volunteers. All Pride festivals, whether small or large, are eligible for membership in FCP. The objects of FCP are to:

- Promote gay, lesbian, bisexual, transgendered, transsexual, intersex and two-spirited Prides on a national level;
- Increase network and communication among Pride groups in Canada;
- Encourage diverse communities to hold Pride events;
- Give a strong Canadian representation to international Pride organizations and associations;
- Facilitate resource sharing (volunteers, templates, grant proposals, etc)
- Encourage and provide tools for Pride organizers to participate:
  - Locally: encourage and support organizers to hold local pride events, help organizers them strategize/share ideas around fundraising/publicity, etc
  - Nationally: increase Pride visibility/support;
- Provide mentorship/educational opportunities to new Pride organizations;
- Be a licensee of the Pride trademark

## MEMBERSHIP BENEFITS

### 1. Annual General Meeting & Conference

Each year, FCP holds its annual general meeting of members and conference in a member City. The conference offers professional development workshops, an unparalleled opportunity to learn from and share with other Prides and excellent networking. Members in good standing of FCP receive a preferred rate on the costs of registering for the AGM/conference. The 2012 conference will take place March 16 – 18, 2012 in Kelowna, BC.

### 2. FCP Scholarship Program

Each year, and based on available budget, members in good standing of FCP are eligible to apply for scholarships to help defray the costs of attending the AGM/Conference.

**We encourage members to make donations to the Scholarship program.**

### 3. Information and Resources

A key benefit of being part of the Fierté Canada Pride network is access to information, resources and mentorship from other Prides across Canada. This is especially useful to less developed Prides that are poised to enter a growth phase – it's likely that there are other Prides who have gone through similar experiences and can share the benefit of their experiences.

### 4. Webpage

Members who do not have websites can request a page on the FCP website (e.g. [www.fiertecanadapride.org/yourcity](http://www.fiertecanadapride.org/yourcity)).

### 5. Insurance Discount

We are pleased to offer members in good standing the following Liability Insurance discount program through our exclusive supplier, K&K Insurance Company of Canada:

- FCP Members: 10%

- InterPride Members: 10%
- Members of both organizations: 25%

Many Prides do find substantial savings through this program.

## **6. InterPride Membership**

Fierté Canada Pride is working with InterPride to better integrate our membership programs to reduce the cost and administration associated with membership in both organizations. We will provide more details on this as negotiations unfold.

## **7. Link to Email**

Members in good standing are listed on the FCP website, including an email link to directly link you (or your info email address).

## **8. Member list**

FCP members can access a list of contact information and other basic facts of fellow FCP members.

## **9. Promotion of your Pride Event**

Members can have off-season events (September through April) promoted through FCP's Facebook and Twitter accounts, newsletters and other media.

## **10. Resource Database**

FCP provides members with access to the resources needed to build, develop and maintain your festival/event with information about, including sample parade forms, bylaws, organization structure for boards etc, upon request.

## **11. Survey of Member Needs**

Members can give feedback towards making FCP a more successful organization, in turn providing better support to its members.

## **12. Information Package**

FCP will provide information packages for cities/towns that don't currently have a Pride Festival/Event but are looking to start one.

# **MEMBERSHIP FEES**

FCP membership fees are calculated at 0.1% of total **cash** revenues of the applicant for the previous full fiscal year. As an example, an organization applying for 2012 membership with a July 31<sup>st</sup> fiscal will calculate its membership fee based on its total cash revenues for the fiscal year end July 31, 2011. Assume that total cash revenue is \$50,000, the total membership fee will be \$50.

**A minimum of \$25 and maximum of \$1,500 applies to FCP membership fees.**

Memberships are annual and expire at the end of each calendar year. **Members who pay in full by February 15 receive a 20% discount.** Including all discounts, waivers and reductions, the lowest annual membership fee is \$25.

### **Special Fee Waivers**

The Board of Directors will consider requests to waive or reduce membership fees from qualified applicants with proper justification. Submit your request for a fee reduction/waiver to the Chair, Membership Committee.

### **Submitting Your Membership Application**

All membership applications are to be submitted with full payment to:

Membership Committee, Fierté Canada Pride  
c/o Fierté Montreal Pride  
460, Ste-Catharine Ouest, Suite 303  
Montreal, QC H3B 1A7

**Any questions can be directed to [membership@fiertecanadapride.org](mailto:membership@fiertecanadapride.org)**